



Meet the CANDIDATES

2025 KBOR Board of Directors

HOW & WHEN TO VOTE
Online Voting will begin Thursday, September 26, when each eligible REALTOR® will receive an email from noreply@electionrunner.com
The email will contain secure voting credentials unique to the email recipient. Online voting will remain open until Wednesday, October 16th @ 11:45 pm.
=> **Once again, this year will be online voting ONLY.**
Results will be announced as soon as possible after the election has ended.
Questions?
574.269.6706
info@kbor.com
kbor@kbor.com

3 Positions - All Running Unopposed:

President

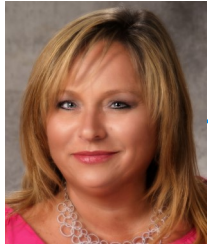


SCOTT GINGERICH | The Gingerich Group
Member of KBOR since 2015
LOCAL KBOR Board of Directors
COMMUNITY Member of Milford Kiwanis, Board Member of 3:16 Community Theatre, Member of Syracuse-Wawasee Chamber of Commerce

I would like to be President so I can have the opportunity to learn about all aspects of our profession. I'm excited to hear from other agents on how we can improve our board and work towards strengthening our board.

I see the role of President as a position to engage and educate members on what is happening, not only within our board, but state-wide.

Vice President/Treasurer



MINDY SCAGGS | Legacy Group Real Estate LLC
Member of KBOR since 2017
LOCAL KBOR Representative for Grace College Career Fair
COMMUNITY Former President of the North Webster Tippecanoe Township Chamber of Commerce Board of Directors; Chairman of North Webster Dixie Days; Volunteer at Food Bank of Northern Indiana and my most important role: Being Mimi to my tribe of 7 grandchildren

I would like to be Vice President so I can embrace the opportunity to serve our Membership with diligent stewardship. I have an innate ability to create an enthusiastic environment and inspire engagement. I want to listen and learn from my peers, representing them to the best of my ability.

MLS President



FRED STEFFEN | Steffen Realty
Member of KBOR since 1992

2 Open Positions:

Vote for up to 2 out of the 4 Running Candidates

Board of Directors



NATALIE BROOKINS | Coldwell Banker Real Estate Group, Office Manager
Member of KBOR since 2023

LOCAL Previous Member of the North Central Indiana Board of REALTORS
COMMUNITY BANCI, Raising money for local students and previously a member of Tri Kappa of Marshall County fundraising for scholarships

I would be honored to have the opportunity to serve on the KBOR Board of Directors. This role would allow me to contribute to the success of our local REALTORS while also expanding my own knowledge and expertise. As the real estate industry is constantly evolving, being part of a board that collaborates on growth and development is something I am truly passionate about.

I am excited about the potential to work alongside my peers in this role, helping shape the future of our profession and ensuring that we continue to thrive in an ever-changing landscape.



FABIOLA HOLSCLAW | Brian Peterson Real Estate
Member of KBOR since 2005

LOCAL KBOR Car Show Committee
COMMUNITY Kosciusko YMCA Board; Joining Tri-Kappa this year; Served on many local committees such as: YAP, Todos Juntos, Sus Amigos, Cardinal Services and KBOR Committees; Volunteer at annual K21 Reading program; Part of the Chambassadors Program; Volunteer at Lakeland Christian and the local Hispanic Church; Help fundraise for local organizations

I would like to be a director because I feel it is important to offer some of my time into giving back to our Board and Membership. I look forward to the opportunity to serve my peers and community through this Board position.

I view the role of Director as always welcoming education and growth for our members while encouraging and continuing our partnership at local, regional, state and national levels.

2 Open Positions:

Vote for up to 2 out of the 4 Running Candidates

Board of Directors



NICOLETTE LEWIS | EXP Realty, LLC

Member of KBOR since 2019

LOCAL KBOR's 75th Anniversary Committee Chair

STATE/NATIONAL LEVEL Graduate of the IAR Leadership Academy

COMMUNITY Treasurer of Jefferson PTO and President of the Greater Warsaw Cooperative Preschool;
Youth Sports Coach at the YMCA

I would like to be a KBOR Director to make a positive impact on policies, practices and standards that affect our local REALTORS and the community they serve.

I view the Director role to be a liaison between members and bring resolution to real issues that affect them to our board.



TAMERA SMITH | Steffen Realty

Member of KBOR since 2013

I would like to be a Director because I want to learn and I think every REALTOR at some point in their career should serve in some manner to get a better understanding of what is happening in the overall flow of our KBOR Board.

I view the role of Director as a good opportunity to work together to help make good things happen in this KBOR Board.